

# Brendon Soltis

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## Education

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### **Master of Arts in Student Development Administration**

Seattle University, Seattle, Washington

Expected Graduation Date: June 2014

Graduate Research: Effectiveness of Educational Alcohol Sanctions

### **Bachelor of Science in Computer Science, June 2011**

California Polytechnic State University, San Luis Obispo, California

## Student Development Experience

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### **Wellness and Health Promotion, Seattle University**

**September, 2012 - Present**

*Program Coordinator*

*Seattle, Washington*

- ❖ Advise a team of 20 student leaders focused on creating programs to foster a community of wellness and health
- ❖ Design a 10 day training for the student team to gain awareness, knowledge, and skills in the areas of suicide prevention, sexual assault risk reduction, bystander intervention, physical wellness, alcohol and other drugs, program planning, and motivational interviewing
- ❖ Manage the event budget of \$1,000 for each annual large-scale program
- ❖ Assess learning outcome driven programs to determine effectiveness, impact, and success
- ❖ Propose and implement a new program to focus on men educating men to be effective proactive bystanders to prevent sexual assault
- ❖ Create processes to track program planning, implementation, execution, and assessment in order to sustain information from year to year
- ❖ Partner with campus and community organizations to create 30-40 cross-departmental, evidence, and research-based programs focused on inclusive initiatives to engage faculty, staff, and students throughout the year
- ❖ Recruit, interview, and select a team of 20 undergraduate student leaders
- ❖ Solicit donations from local businesses to support a major philanthropic program promoting awareness of HIV/AIDS in the Seattle University community

### **New Student Programs, Cornell University**

**June, 2013 – September, 2013**

*National Orientation Directors Association Intern, Transfer Student Programs*

*Ithaca, New York*

- ❖ Identified gaps in the transfer orientation program and coordinated additional events to address unmet needs
- ❖ Devised and executed training for 500 orientation leaders in the areas of respect and diversity, transfer student needs, facilitating difficult conversations, and orientation logistics
- ❖ Supported and advocated for the Orientation Steering Committee, a team of 15 student leaders, as they coordinated fall orientation for 4,000 incoming first-year and transfer students
- ❖ Constructed a cross-divisional post-orientation assessment in partnership with Institutional Research to evaluate the effectiveness of all aspects of the fall orientation program

### **Orientation Programs, California Polytechnic State University**

**October, 2010 – October, 2011**

*Week of Welcome Executive Board Member*

*San Luis Obispo, California*

- ❖ Collaborated to coordinate and oversee one of the largest volunteer orientation programs in the nation serving over 5,000 new students
- ❖ Chaired and advised four different committees consisting of 10-20 team members
- ❖ Interviewed, selected, and trained a team of 60 to facilitate the training of our 700 orientation leaders
- ❖ Constructed and led a ten week training course and leadership workshops for our 700 orientation leaders, focusing on leadership styles, communication skills, logistics, respect and diversity sensitivity, awareness topics, and cultivating a positive group dynamic

- ❖ Planned, filmed, and produced all the media for the entire program
- ❖ Facilitated the creation of the 'Awareness Gallery', an interactive exhibit showcasing topics such as drugs, alcohol, mental health, disordered eating, stress, and a positive transition to a new home
- ❖ Presented the logistics of the 'Awareness Gallery' at the National Orientation Directors Association Conference
- ❖ Conceptualized and managed the production of the mental health awareness video 'Our Personal Journeys' in collaboration with a local non-profit Transitions-Mental Health Association

## Research and Assessment Experience

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**Effectiveness of Educational Alcohol Sanctions Research Project, Seattle University** **March, 2013 – June, 2013**  
*Lead Researcher, Office for Wellness and Health Promotion* *Seattle, Washington*

- ❖ Conceptualized and designed a research project to determine the effectiveness of alcohol educational sanctions for first time offenders at Seattle University
- ❖ Created and vetted a 25 item quantitative instrument to measure knowledge retention, behavior change, and the student experience in the conduct pipeline
- ❖ Analyzed survey results from 24 participants to create a holistic picture of how different student populations experience the alcohol sanction course
- ❖ Recommended an action plan to the Office for Wellness and Health Promotion and the Office of Integrity Formation to directly improve the alcohol sanction process

**Athletic Engagement Assessment Project, Seattle University** **March, 2013 – June, 2013**  
*Co-Researcher, Office of Student Activities* *Seattle, Washington*

- ❖ Assessed an institution wide survey with over 1,000 responses to evaluate to main motivations for students to attend an athletic event
- ❖ Proposed recommendations to the Office of Student Activities to create a culture of pride and tradition around athletics to boost student attendance

## Technical Experience

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**Enterprise Software Ecosystem, NetApp** **October, 2011 – June, 2013**  
*Software Engineer* *Sunnyvale, California*

- ❖ Partnered with a global team of 12 located in Sunnyvale, California and Bangalore, India to develop new software, fix any flaws or errors, and thoroughly test the user experience
- ❖ Developed a prototype for new features from scratch and released them in an independent product using C#
- ❖ Wrote and refined technical specifications outlining the feature requirements for multiple products
- ❖ Cultivated and maintained a positive working relationship with our business partner Microsoft

## Computer Skills

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- ❖ Software: Social Media, Adobe Premiere, Microsoft Office, Eclipse IDE, Visual Studio
- ❖ Programming languages: Java, C, C#, Android development
- ❖ Operation systems: Linux, Unix, Windows, OSX

## National Organizations and Involvement

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- ❖ **National Association of Student Personnel Administrators Conference Presenter**, Seattle University, 2014
- ❖ **Men and Masculinities Affinity Group Facilitator**, Seattle University, 2013
- ❖ **National Association of Student Personnel Administrators National Program Reviewer**, 2013
- ❖ **National Orientation Directors Association Member**, 2012 - Present
- ❖ **National Association of Student Personnel Administrators Member**, 2012 - Present
- ❖ **National Orientation Directors Association Conference Presenter**, California Polytechnic State University, 2011